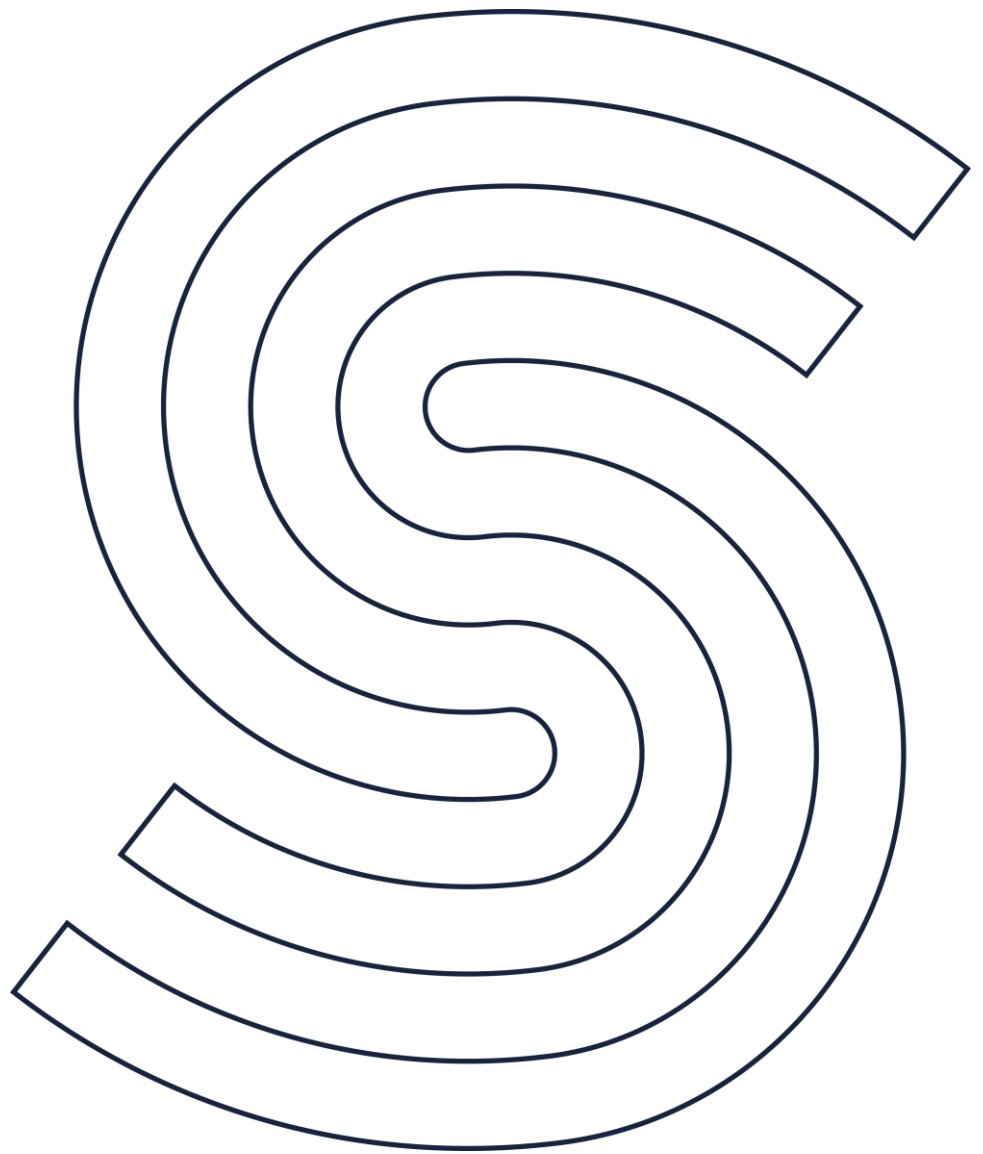


SECURIKETT®



SUPPLIER **CODE OF**
CONDUCT

SECURIKETT Ulrich & Horn GmbH
July 2026

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1 Introduction

SECURIKETT Ulrich & Horn GmbH is committed to specific core values regarding sustainability, ethics and human rights.

We pursue a "zero tolerance" strategy in connection with unethical business behaviour such as child labour, corrupt business conduct, cartel agreements, etc. We place great emphasis on integrity in business dealings and expect suppliers and service providers (hereinafter collectively referred to as "Supplier") to conduct their business using similar standards and benchmarks.

2 Compliance

The supplier shall comply with the applicable laws in its business activities worldwide. The supplier ensures compliance with appropriate measures in relation to the risks of its business activities and its size.

3 Environmental Standards

The supplier is committed to a careful and sustainable use of natural resources. Precautionary acting in the sense of increased responsibility of the company for the environment and the promotion of environmentally friendly (especially energy- and water-saving) technologies.

The best possible environmental protection is to be ensured in all phases of the manufacturing process. Among other things, the avoidance of accidents that can have a negative impact on the environment and a general reduction of emissions shall be observed.

4 Human Rights

Suppliers and business partners are expected to

- a) respect the personal dignity, privacy and rights of individuals.
- b) refrain from work that is the consequence of the any form of coercion (prohibition of compulsory labour).
- c) renounce any form of work from children below the local legal minimum age of employment.
- d) reject any form of discriminatory behaviour with regard to ethnic origin, gender, sexual orientation, religion, belief, ideology, disability and age.
- e) refrained from any form of sexual harassment.

5 Working Conditions

The supplier ensures fair working conditions and safety in the workplace within the framework of applicable laws. This includes, among other things:

- a) Fair payment and compensation with regulated working hours, taking into account the relevant legal requirements.
- b) Appropriate measures within the framework of the management in regard to safety and health risks at the workplace - at least compliant with the legal regulations applicable to the workplaces in each case.

6 Business Ethics

Corruption: Comply with applicable national and international anti-corruption regulations, laws and standards. Any form of bribery, extortion, unlawful acceptance or granting of benefits shall be fundamentally rejected.

Money Laundering: The supplier shall respect applicable money laundering laws and regulations.

Trade Secrets: The supplier is concerned with protecting the trade secrets, proprietary rights and data protection provisions of business partners.

7 Information Security

The Supplier shall protect all confidential information, business data, personal data and other information assets received, accessed or processed in connection with the business relationship with SECURIKETT against unauthorised access, disclosure, alteration, loss or misuse. The Supplier shall implement and maintain appropriate technical and organisational measures to ensure the confidentiality, integrity and availability of such information, and shall process personal data only lawfully, securely, for agreed purposes and in accordance with applicable data protection requirements.

The Supplier shall promptly notify SECURIKETT of any actual or suspected information security or data protection incident affecting the information, systems or personal data of SECURIKETT, and shall cooperate in audits, reviews and remediation activities where reasonably required.

These obligations shall also apply to the Supplier's employees, subcontractors and other third parties involved in the provision of goods or services.

The present supplier declaration on sustainability and is valid as long as the business relationship between SECURIKETT Ulrich & Horn GmbH and the supplier exists.